What People See

DIVERSITY

PRODUCTIVITY

RETENTION

What People Don't See

TAX BENEFITS

READY TO WORK!

For more Information:
www.dsaw.org
www.engaugeworkforce.com

Why should a company hire a person with disabilities?
- Employers who consistently hire people with disabilities have on average 28% higher revenue, double the net income, and 30% higher economic profit margins than their peers.
- The GDP could be boosted up to $25 billion if just 1% more people with disabilities joined the labor force.
- Businesses who have diversified their workforce to include people with disabilities report a 90% increase in retention of valued employees.
- People with disabilities are ready and ABLE to work, and they can fill your staffing shortages now.

How do I get started employing a person with a disability?
- Scan the QR code on this flyer to get connected.
- Identify internal champions.
- Review your internal training programs.
- Bring on a few people! Don't be afraid to fail. Not everyone will be a good fit.
- Want to start slow? In partnership with DVR, a service provider can provide a no-cost, no-risk temporary work experience or job shadow opportunity.
- Learn more about the ROI on disability inclusion and tap into employer resources from Disability: In Wisconsin.
- Think about workforce sensitivity training for your employees.
- Want to support the initiative but aren't ready yet? We can help! Some options to consider:
    - Tour Engauge outsourcing facility
    - Outsource work to support the mission
    - Fulfill your diversity goals
    - Train your future employees. Hire them at our site

How can you partner with DSAW & Engauge?
- Hire your company's next quality employee/s!
- Create no-risk, no-expense temporary work experiences at your company!
- Learn more about hiring people with disabilities!
- Outsource your manufacturing work (to us!) and we will help you reach your company's diversity goals!
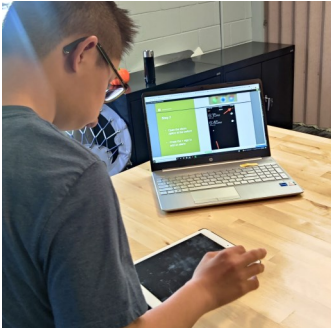- Access our job retention support services!

DSAW's EMPLOYMENT SERVICES

DSAW offers Employment Services including career discovery, work readiness, and work-based learning to people with disabilities in Wisconsin. We work with participants to ensure their success in your jobs!

CAREER DISCOVERY

We help people with disabilities discover their dream careers through career exploration programs and job shadowing.

WORK READINESS

DSAW works with participants to ensure they are ready for work. We create job preparation development plans and career profiles for prospective employees. We also provide job skills training and employment readiness classes to ensure participants have the skills to succeed in your workplace!

WORK-BASED LEARNING

DSAW supports people with disabilities in work-based learning. We help to secure work experiences (similar to internships) and permanent employment for our participants, and once they find a job, DSAW provides individualized support and instruction within the work site. Support can also be provided off site to work on skills necessary for success in their position.

MANUFACTURING BASICS (MB1)

Our Manufacturing Basics program is an employer-embedded course within Engauge's outsourcing division. It is a 12-week integrated, on-the-job training program that teaches basic information necessary to start working in manufacturing, as well as soft skills such as communication, team work, and problem solving. Topics include: all aspects of safety, warehousing/distribution, production numbers and what they mean, assembly, kitting, packaging, handling, rulers and tape measures, calipers, quality control, attention to detail, incident reporting, hazardous materials, hand tools, power tools, interest and aptitude for technology, time management, critical thinking, dependability, and more! The MB1 course provides opportunities for advanced training or employment placement at completion. Manufacturers can provide specifics on their industry, embed MB1 within their business, or outsource work to us!

dsaw
Down Syndrome
Association of Wisconsin, Inc.
awareness · acceptance · assistance

www.dsaw.org

ENGAUGE
workforce solutions

www.engaugeworkforce.com